

CONSTRUCTION INDUSTRY ANNUAL AND PUBLIC HOLIDAYS

The MACCS Terms and Conditions state that:

1. Within the IOM construction industry, the following are recognised as Bank Holidays: Good Friday, Easter Monday, Spring Public Holiday, TT Senior Race Day, Tynwald Day, Christmas Day, Boxing Day, and New Year's Day.
2. When Tynwald Day, Christmas Day or New Year's Day fall on a Saturday or Sunday, an alternative day or days of Bank Holiday will be promulgated.
3. The holiday year will run from the second Monday in January;
4. Operatives are entitled to 21 days annual holiday with pay plus 8 days Bank Holiday with pay as follows –
 - a) The Winter Holiday shall be seven working days taken in conjunction with Christmas Day, Boxing Day and New Year's Day, to give a winter holiday of two calendar weeks.
 - b) The Easter Holiday shall be Good Friday and Easter Monday. It shall be open to employers and operatives to agree that all or some of the Winter Holiday and/or Easter Holiday will be taken on alternative dates.
 - c) The Spring Public Holiday, TT Senior Race Day and Tynwald Day shall be taken as statutory days and in addition to the TT Senior Race Day, the four days prior will be taken to give a TT Race holiday week.
 - d) The Summer Holiday shall be two calendar weeks (ten working days), by mutual agreement, not necessarily consecutive, and to be granted in the 'summer period' (between 1st May and 31st October).

The arrangements for the Christmas and New Year holidays are made to reflect the school holidays, as this has been requested by contractors.

Whilst the promulgated holidays are intended to allow the industry to co-ordinate with each other, and identify employees' minimum entitlement, individual employers are free to reach **agreements** with employees to vary this arrangement.

ISLE OF MAN

CONSTRUCTION INDUSTRY

ANNUAL AND BANK HOLIDAYS 2019/20

EASTER

Fri	19 th April	2019	Bank Holiday
Mon	22 nd April	2019	Bank Holiday

SPRING PUBLIC HOLIDAY

Mon	6 th May	2019	Bank Holiday
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TT RACES

Mon	3 rd June	2019	Paid Holiday
Tues	4 th June	2019	Paid Holiday
Wed	5 th June	2019	Paid Holiday
Thurs	6 th June	2019	Paid Holiday
Fri	7 th June	2019	Bank Holiday

TYNWALD DAY

Fri	5 th July	2019	Bank Holiday
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CHRISTMAS AND NEW YEAR

Mon	23 rd Dec	2019	Paid Holiday
Tues	24 th Dec	2019	Paid Holiday
Wed	25 th Dec	2019	Bank Holiday
Thurs	26 th Dec	2019	Bank Holiday
Fri	27 th Dec	2019	Paid Holiday
Mon	30 th Dec	2019	Paid Holiday
Tues	31 st Dec	2019	Paid Holiday
Wed	1 st Jan	2020	Bank Holiday
Thurs	2 nd Jan	2020	Paid Holiday
Fri	3 rd Jan	2020	Paid Holiday

NOTES

1. In addition to the agreed eight Bank Holidays above, there are two other annual Bank Holidays during the year, Mon 27th May and Mon 26th August. These are not included in the annual holidays for the construction industry, but, depending on contracts of employment, workers and their employers may agree to include these days in lieu of some of the above promulgated days, that may be worked.
2. Members should be aware that certain activities, which might prove disruptive to the general public, eg. noise & dust are not permitted on Bank Holidays, under the Public Health Act.