

PLUMBING

Rates of normal pay and sick pay:

Monday 2nd July 2018

OPERATIVES

	Per hour £
Technical Plumber & Gas Service Technician	16.73
Advanced Plumber & Gas Service Technician	15.07
Trained Plumber & Gas Service Fitter	12.93

For definition of grades of operatives refer to the Joint Industry Board for the Plumbing Mechanical Engineering Services Industry handbook.

APPRENTICES

	Per hour £
1 st Year of Training	6.26
2 nd Year of Training	7.19
3 rd Year of Training	8.11
3 rd Year of Training with NVQ Level 2	9.85
4 th Year of Training	9.97
4 th Year of Training with NVQ Level 2	11.33
4 th Year of Training with NVQ Level 3	12.51

ADULT TRAINEES

	Per hour £
1 st - 6 months of employment	10.09
2 nd - 6 months of employment	10.82
3 rd - 6 months of employment	11.26

Working Hours

The normal working week will be maintained at 39 hours

Condition of Employment

The conditions of Employment shall continue to be those prescribed from the time to time by the MACCS Terms and Conditions.

Sick Pay

Industry sick pay will be £115.00 per week. For details of entitlement to sick pay and duration refer to MACCS Terms and Conditions.

Minimum Wage Legislation

Employers should be aware of the need to comply with current Minimum Wage rates, and in particular the arrangements that apply to apprentices. The minimum wage does not need to be

paid to apprentices (i.e. those trainees under formal training agreement with their employer and the Isle of Man Government who:

- have not attained the age of 19; or
- are between the age of 19 and 25, but are within the first 12 months of the apprenticeship.

An apprentice who has attained the age of 25 will be entitled to receive the minimum wage.