

ELECTRICAL

Pay Rate where basic rate is paid on and from:

Monday 2nd July 2018

OPERATIVES

	Per hour £
Technician	17.49
Approved Electrician	15.46
Electrician	14.16
Trainee Electrician (Stage 3)	13.47
Trainee Electrician (Stage 2)	
Electrical Improver	12.73
Trainee Electrician (Stage 1)	
Labourer	11.24

APPRENTICES

	Per hour £
Stage 1	4.95
Stage 2	7.29
Stage 3	10.55
Stage 4	11.16

For definition of grades of electrician and apprentices refer to the Joint Industry Board for the Electrical Contracting Industry handbook.

Working Hours

The normal working week will be maintained at 39 hours

Condition of Employment

The conditions of Employment shall continue to be those prescribed from the time to time by the MACCS Terms and Conditions.

Sick Pay

Industry sick pay will be £115.00 per week. For details of entitlement to sick pay and duration refer to MACCS Terms and Conditions.

Minimum Wage Legislation

Employers should be aware of the need to comply with current Minimum Wage rates, and in particular the arrangements that apply to apprentices. The minimum wage does not need to be paid to apprentices (i.e. those trainees under formal training agreement with their employer and the Isle of Man Government who:

- have not attained the age of 19; or
- are between the age of 19 and 25, but are within the first 12 months of the apprenticeship.

An apprentice who has attained the age of 25 will be entitled to receive the minimum wage.